

## Video | Why Huron?

### Transcript

**On screen:** Uplifting music plays in the background and Huron logo appears on the screen, then fades into a slide that says, “What Makes Huron Different?”. B-roll of two Huron employees chatting at office desks appears before cutting to footage of Speaker 1 talking to the camera in an office.

**Voice-over, Speaker 1:** You know, firms that are 50 times our size that have four, five, 600,000 employees. You can actually feel like you're in a small company, but you're wrapped around an organization that's over \$1,000,000,000. And so, that is such a unique combination in the marketplace.

**On screen:** Footage of Speaker 1 talking to the camera in an office cuts to b-roll of four Huron employees standing together and talking in an office. B-roll cuts to Speaker 2 who is in a remote location.

**Voice-over, Speaker 2:** We are intentional about not only attracting the best and the brightest, but also creating an environment where everyone feels safe, where they feel comfortable, an environment that is trusting and it's a safe place for them to land.

**On screen:** Footage of Speaker 2 in a remote location cuts to b-roll of a Huron employee working on a computer at an office desk. B-roll cuts to footage of Speaker 3 talking to the camera in an office.

**Voice-over, Speaker 3:** I think what drew me to Huron was the potential to do what I wanted. That sure, you get hired into one role, but I knew that because of the company's wide range of industries and capabilities that I could grow into whatever role suited me at the time.

**On screen:** Footage of Speaker 3 talking to the camera in an office cuts to b-roll of two Huron employees working on computers at an office desk. B-roll cuts to footage of Speaker 4 talking to the camera in an office.

**Voice-over, Speaker 4:** At Huron I got a bigger responsibility to manage. I have a bigger team here. This is very challenging. The task that is assigned to me is lovely.

**On screen:** Footage of Speaker 4 talking to the camera in an office fades into a slide that says, “Who works at Huron?” which fades back into footage of Speaker 1 talking to the camera in an office.

**Voice-over, Speaker 1:** We do have people at all different levels. It's interesting, I think for different reasons people end up here, but I'd say if there's some commonality around the

threads that connect us all, I'd say one is people who come here really want to make a difference.

**On screen:** Footage of Speaker 1 talking to the camera in an office cuts to b-roll of a Huron employee working on a computer at an office desk. B-roll cuts to Speaker 5 talking to the camera in an office.

**Voice-over, Speaker 5:** A lot of people that I work with are, you know, recent college graduates. And so this is potentially their first kind of job outside of college.

**On screen:** Footage of Speaker 5 talking to the camera in an office fades into a slide that says, "What is the Huron culture like?" which fades back into footage of Speaker 1 talking to the camera in an office.

**Voice-over, Speaker 1:** Important thing, I think, for people to join an organization is a feeling of belonging. So, okay. I'm here. I feel comfortable but now why am I here? What am I trying to do? And do I see myself making a difference for my clients, for my team?

**On screen:** Footage of Speaker 1 talking to the camera in an office cuts to b-roll of five Huron employees standing together and talking in an office. B-roll cuts to footage of Speaker 6 talking to the camera in an office.

**Voice-over, Speaker 6:** I love the colleagues that I work with. Every day I wake up in the morning knowing that I have an army. My Huron colleagues with whom I can go to battle with and solve most of the challenging problems. I love the energy, the vibe, the synergy that we see at Huron.

**On screen:** Footage of Speaker 6 talking to the camera in an office fades into b-roll of two Huron employees talking at an office desk. B-roll cuts to footage of Speaker 7 talking to the camera in an office.

**Voice-over, Speaker 7:** The Women in Tech Summit this year had over 130 women be involved across our practices. We are here to advocate for women.

**On screen:** Footage of Speaker 7 talking to the camera in an office fades into a slide that says, "How do you think about the individual employee?" which fades back into footage of Speaker 1 talking to the camera in an office.

**Voice-over, Speaker 1:** People choose to come to work every day by respecting the culture, the values, giving people the opportunities that are going to keep them choosing to come here every day.

**On screen:** Footage of Speaker 1 talking to the camera in an office cuts to b-roll of two Huron employees talking at an office desk. B-roll cuts back to footage of Speaker 2 who is in a remote location.

**Voice-over, Speaker 2:** If you are creative, if you are energetic, if you are willing to contribute, you can do that.

**On screen:** Footage of Speaker 2 who is in a remote location cuts to footage of Speaker 8 talking to the camera in an office.

**Voice-over, Speaker 8:** Huron prides ourselves on wanting that environment of inclusivity, and just constant education is something that I think is really important.

**On screen:** Footage of Speaker 8 talking to the camera in an office cuts to b-roll of two Huron employees talking at an office desk. B-roll cuts to footage of Speaker 9 talking to the camera in an office.

**Voice-over, Speaker 9:** I always feel that I should go to an organization. I should be in an organization where working culture is better. They work-life balance is better. So here at Huron, I get all of this together in one place.

**On screen:** Footage of Speaker 9 talking to the camera in an office cuts to b-roll of two Huron employees working at office desks, while two other Huron employees meet in a conference room in the background. B-roll cuts to footage of Speaker 10 talking to the camera in an office.

**Voice-over, Speaker 10:** The opportunity that the organization gives us to act and behave like an entrepreneur, you behave as if this is your own organization. You own the organization. You take decisions in the best interest of the organization to support your growth.

**On screen:** Footage of Speaker 10 talking to the camera in an office fades into Huron logo before the logo fades out and video ends.